



Soar to success

at the Canadian Institute
for Health Information



Canadian Institute
for Health Information

Institut canadien
d'information sur la santé



**Work where
health data,
technology and
innovation intersect**



Be part of a team that works at the heart of health data

By using leading-edge technologies and continuously expanding our products and services, CIHI

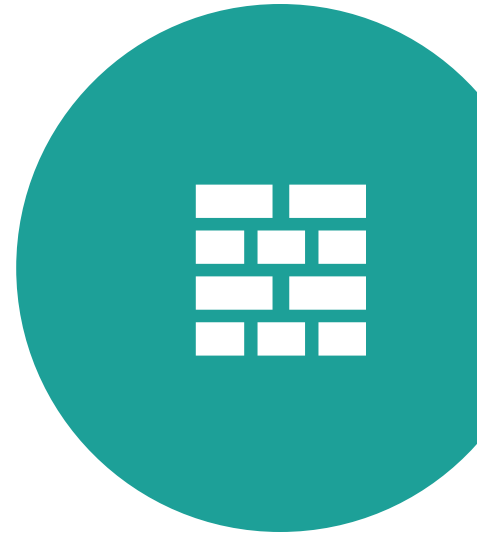
- Informs policy-makers
- Supports health care managers
- Provides information to Canadians

Together, we can make great things happen as we transform our vision into reality:
Better data. Better decisions. Healthier Canadians.

Build your future

CIHI offers an attractive total rewards package that is both flexible and comprehensive. This is definitely a place where you can build your future.

- **Competitive base salaries:** Earn in alignment with the top 25% of our reference market (hospitals, federal government, major not-for-profit health care organizations)
- **Performance Management Program:** Be rewarded for your contributions and performance excellence
- **Defined-benefit pension plan:** Receive a guaranteed benefit regardless of economic conditions
- **Flexible benefits program:** Select the coverage you need to protect your health and your family's
- **Group RRSP:** Increase your personal retirement savings



Put your best foot forward

CIHI encourages you to take the time to recharge your batteries and take advantage of our generous entitlements so you can put your best foot forward.

Take the time to recharge

- **Generous vacation:** At least 3 weeks to start, regular increases
- **3 additional days off** in December for the holiday shutdown
- **12 public holidays**
- **5 days of special leave** to attend to personal issues
- **Topped-up maternity**, paternity and adoption leave
- Worry-free **sick leave and disability leave**
- **Employee Assistance Program:** Trained professionals to help with personal or work-related issues



Engage in your work life

- Rewards and Recognition Program
- Flexible work arrangements
- Employee engagement surveys
- Social committee events
- Employee forums and town halls
- Health and wellness initiatives

Own the path

Discover all the possibilities for professional development and movement that CIHI has to offer through our formal Career Planning Program.

- **Formal career paths** for CIHI's career streams
- StandOut **self-assessment tool**
- Formal **career plan**
- **Learning and Professional Development Program:** Technical and soft-skills training, professional memberships, continuing education, tuition reimbursement
- Formal **coaching and mentoring** opportunities
- **Job shadowing** opportunities
- **Secondment opportunities** between CIHI and other organizations



Are you ready to soar?

Check us out online

cihi.ca/careers

YourHealthSystem.cihi.ca

